



St Bartholomew's CE Multi Academy Trust



PERSON SPECIFICATION – Level 2 Teaching Assistant

FACTORS	ESSENTIAL	DESIRABLE
Qualifications	L2 NVQ or equivalent 5+ GCSEs at(C plus) or equivalent, including maths English and a Science	Qualified as L3/HLTA A levels Degree level qualification
Training	Appropriate recent professional training Safeguarding training	Attendance on courses related to behaviour management, gifted and talented children
Experience	Successful experience as a Teaching Assistant for a minimum of one year Successful experience of working with more able children or children with additional needs.	Work throughout 3-11 age range Experience of residential visits Successful experience of working with more able children and children with additional needs.



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Knowledge & Skills	<p>Proven effective teaching assistant who supports children in making good progress</p> <p>Uses initiative</p> <p>Ability to lead interventions under the direction of the class teacher</p> <p>Understanding of targeting and supporting children to raise standards.</p> <p>Aware of effective strategies to support behaviour management</p> <p>Child-centred ethos</p>	<p>Knowledge and understanding of the Primary curriculum in all subjects</p> <p>Excellent behaviour management</p>
Personal Qualities	<p>Good communication skills</p> <p>Ability to work under the direction of the class teacher/SLT</p> <p>Well organised</p> <p>Child centred</p> <p>Enthusiastic team approach</p> <p>Ability to relate to a wide range of people – children and adults</p> <p>Ability to set targets, meet deadlines and to work under pressure</p> <p>Ability to promote the child centred ethos within the schools.</p>	<p>Adaptable and versatile approach.</p> <p>Ability to organise others</p> <p>Flexibility</p> <p>Sense of humour</p>
Interests/ Motivation relevant to the job	<p>Ability to contribute to extra-curricular activities</p> <p>Interests other than education.</p>	<p>Interested in a future teaching career</p>



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Commitment	Should have a commitment to: <ul style="list-style-type: none">• Children of St Bart's CE MAT• The Christian Ethos of the Trust.• Continuing the process of raising standards• Helping children of all abilities to reach their full potential• Working in a multicultural Trust with a genuine commitment to equal opportunities• Involving parents in the life of the school	
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