

## PERSON SPECIFICATION – Lunchtime Supervisor

FACTORS	ESSENTIAL	DESIRABLE
Qualifications	Basic literacy and numeracy skills	Previous experience as a lunchtime supervisor
Training	Commitment to safeguarding and promoting the welfare of children A willingness to undertake training	An understanding of safeguarding and food hygiene First aid qualification
Experience	Experience of working in a school environment	Experience of working with children Experience supporting children with SEND Experience managing behaviour positively
Knowledge & Skills	Ability to supervise children effectively Good communication skills Ability to remain calm and patient in challenging situations	Previous experience of working and playing with children Awareness of positive behaviour management strategies
Personal Qualities	Good communication skills Ability to work under the direction of senior leaders Flexible and willing to support school needs Well organised Willing to take responsibility Ability to learn from others and experiences Child centred Enthusiastic team approach Ability to relate to a wide range of people – children and adults Ability to promote the child centred ethos within the schools	Adaptable and versatile approach. Flexibility Sense of humour



# St Bartholomew's CE Multi Academy Trust



	Reliable and punctual	
Interests/ Motivation relevant to the job	Interested in working with children and helping them achieve their full potential	Interested in a career working with children
Commitment	Should have a commitment to: <ul style="list-style-type: none"><li>• Children of St Bart's CE MAT</li><li>• The Christian Ethos of the Trust</li><li>• Continuing the process of raising standards</li><li>• Helping children of all abilities to reach their full potential</li><li>• Working in a multicultural Trust with a genuine commitment to equal opportunities</li><li>• Involving parents in the life of the school</li></ul>	