



Job Description

Post title: Higher Level Teaching Assistant

Responsible to: Headteacher

Salary: Grade 5 (SCP 12 – 16)

Purpose
To complement the professional work of teachers by taking responsibility for agreed learning activities under an agreed system of supervision for children with additional needs within a mainstream setting.
Principle accountabilities
- Role specific responsibilities - Assist and support the work of qualified teachers with individual pupils and small groups of students so they make expected levels of progress. - Implement, under the direction of the class teacher, individual support for pupils based on their needs and circumstances, e.g. deliver support in line with a pupils' EHC plans. - Work independently and collaboratively with teaching staff in the planning and preparation of resources and delivery of the curriculum. - Work with children and young people who have a range of significant and complex SEND for example those with autism, communication and language barriers and multiple, severe or moderate learning difficulties. - Provide emotional, physical and specialist support so pupils are able to access the curriculum and participate fully in school activities. - Plan and deliver, under the supervision of the class teachers, interventions for children with additional needs, individually and in groups. - Assist with the development and implementation of Individual Education/Behaviour Plans and Personal Care programmes. - Establish constructive relationships with pupils and interact with them according to individual needs.
Role specific responsibilities
Main Duties
- Assist and support the work of qualified teachers with individual pupils and small groups of students so they make expected levels of progress. - Implement, under the direction of the class teacher, individual support for pupils based on their needs and circumstances, e.g. deliver support in line with a pupils' EHC plans. - Work independently and collaboratively with teaching staff in the planning and preparation of resources and delivery of the curriculum. - Work with children and young people who have a range of significant and complex SEND for example those with autism, communication and language barriers and multiple, severe or moderate learning difficulties.



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General responsibilities

- Be aware of and comply with all relevant school policies, including those relating to safeguarding, health and safety and data protection.
- Contribute to the ethos, value and aims of the school.
- Participate in training and other professional development as required.
- Demonstrate and promote commitment to equal opportunities.
- Promote the inclusion and acceptance of all pupils

Safeguarding

- St Bartholomew's CE Multi-Academy Trust is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment. Each applicant will be expected to undertake compliance checks including Enhanced DBS check, Prohibited list, Barred list and Qualifications.
- All employees must adhere to the Safeguarding and Child Protection Policy.